

MEMORANDUM OF UNDERSTANDING
 TO THE
 AGREEMENT
 BY AND BETWEEN
 PORT OF SEATTLE
 AND
 INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS
 AFL-CIO
 DISTRICT LODGE NO. 160, LOCAL LODGE 289

THIS MEMORANDUM OF UNDERSTANDING is supplemental to the Agreement, term of January 1, 2010 through December 31, 2012, by and between the Port of Seattle and the International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge 160, Local Lodge 289 representing the Parts Procurement Department.

This Memorandum of Understanding confirms the Employer and the Union agreed to the following during negotiations in accordance with Article 14, Rates of Pay:

Effective January 1, 2012 hourly wage rates shall be:

Hourly Rate 2011	Hourly Rate 2012	payout	Hourly increase
\$28.67	\$ 28.67	\$500	-
\$ 24.88	\$ 25.38		\$ 0.50
\$ 24.13	\$ 24.60		\$ 0.47
\$23.10	\$ 23.75		\$ 0.65
\$22.90	\$ 23.75		\$ 0.85

All other contract terms and conditions remain in effect through the duration of the current Collective Bargaining Agreement, January 1, 2011 – December 31, 2012.

Dated this _____ day of _____, 2012.

Port of Seattle

International Association of Machinists &
 Aerospace Workers, AFL-CIO
 District Lodge 160, Local Lodge 289

 Tay Yoshitani, Chief Executive Officer

 Dan Morgan, Business Representative